

Thursday, 5 March 2009
By Ir. Abd. Rashid

We have completed and have started to put in place our Training Needs Analysis for 2009. In fact several of Toyo Malaysia staff has already attended the courses they have chosen for the year.

In addition the Directors of Toyo Malaysia have also rolled out the Corporate KPI for 2009 to all Head of Departments. From then on they will roll out the KPI for all staff for the rest of the year within the next few weeks. Our HR Department will be working closely with all departments to ensure this process will be managed in the best possible way.

We are also developing our activities to be in line with Global Toyo mid term plans for year 2009 to 2011.

ISO9001:2008 Internal Quality Audit (Refresher Course)

On the 12th February 2009 we invited Puan Amirah from SIRIM to carry out the above course in our office premise.



A total of 20 Toyo-M staff from various departments took part in this refresher course as part of Toyo Malaysia ISO Committee preparation for our forthcoming SIRIM ISO Certification Audit in May 2009.

Subsequently an Internal Audit in both our office and at one of our project sites was carried out from 16th to 19th February 2009.

Another ISO 9001:2008 Awareness Training Course for our newcomers will be held in mid October 2009.

It is the ISO Committee's plan to ensure all Toyo Malaysia personnel are aware and understand our ISO Procedures to ensure we deliver services of high quality that will 'delight' our customers.

Procurement Department Get Together



Our Procurement Department got together on the 16th February 2009 over dinner as part of their yearly teambuilding exercise. This was an opportunity for the team members to discuss the experiences and cases they encounter the previous year in an informal atmosphere and to find ways to further improve the delivery of

equipment and materials to our project sites. Toyo Malaysia procurement group is also fortunate to have access to Global Toyo Procurement Network which has bases in USA, Europe, Japan, India, Korea and China. Despite all the challenges they encountered this group have been able to deliver all materials and equipments to our project sites in a timely manner thanks to our global support and also the strong teamwork between our Project, Engineering, Transport and QA/QC department. This dinner was also held to welcome Zuraihan into this team.

Activity to Commemorate the Completion of EMSB CGC and RD Project

Toyo Malaysia received the Initial Acceptance (IA) for this project on the 11th December 2008.

A dinner to commemorate this successful completion was jointly held on the 20th February 2009 in Awana Genting Highlands. Committee members from both EMSB and Toyo Malaysia worked very hard for more than two months to make sure this event went well.

It was a joy to watch not only staff but also families from both companies come together to share this important milestone.



The next morning the golfers amongst the attendees woke up very early to enjoy a round of golf in Awana Genting cool weather, while their family members enjoy the rides at the Theme Park.

Toyo Malaysia and EMSB have shared a very long and close history together ever since this Petrochemical Plant was first built by the consortium led by Toyo Japan.

Lunch with FPG Site Team

A simple lunch was held on Saturday, 28th March in Pak Su restaurant in Balok Kuantan to honor the work of our site team who are putting in long hours into the on going Felda, Proctor & Gamble (FPG) project in Gebeng Kuantan.



The contractual target mechanical completion for this project is scheduled in April 2009. About 15 Toyo Malaysia staff stationed in this project site attended this get together. They are determine to deliver this project to FPG ahead of schedule.

IN THE HEADLINES

Visitor from Toyo Japan

Date : 25th – 27th February 2008
Name : Ms Hisa Shigematsu (2nd from left)
Position : Corporate Accounting Personnel, TEC Accounting & Consulting Ltd
Purpose of visit : Financial audit for fiscal year 2008 on behalf for parent company, Toyo Engineering Corporation



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