

GIVING BACK TO SOCIETY



Toyo Engineering & Construction Sdn Bhd (Toyo Malaysia) with the support of our vendors and subcontractor together with The Institution of Engineers Kerthel Chapter (IEM Kerthel) successfully completed another Charity Event to give away school shoes and school bags to poor primary school children in Kemaman Terengganu.

Toyo Malaysia and IEM Kerthel first got together to organize this event in November 2007 where about 280 selected primary school children received their new shoes and bags.

Even though we started late the response this year was overwhelming. Our Collection from generous individual and corporate sponsors went beyond our expectations.

The ceremony on the 9th November 2008 in Sekolah Sri Geliga Chukai Kemaman granted more than 300 primary school children from 13 schools with their new shoes and new school bags. They are children who come from families who earn less than RM 400 per month. Their names were provided by the Education Office in Kemaman.



Dato Shabery and Rashid with some of the children

It was an emotional experience watching these children coming on stage to receive their gifts. They were full of smiles!

A small gift many of us take for granted but I could see the sparkles in their eyes; it is like the heaven has answered their prayers.

Dato Shabery Cheek the Information Minister of Malaysia congratulated Toyo Malaysia and IEM Kerthel once again for our efforts He said his office in Kemaman will always support such noble cause.



Special thanks to Rohani, Rahidah, Afiza, Ezni, Michelle and Yulinda who sacrifice their weekend to be with us.

I am also touched by the generosity shown by Alice from our Kerthel Office who once again is the biggest individual contributor to this charity.

SECOND GLOBAL TOYO HUMAN RESOURCE DEVELOPMENT (HRD)

Rohani Ibrahim & Marina Mustapha Kamal from Toyo Malaysia were part of the 15 representatives from 5 global Toyo Companies (India, Korea, Malaysia, China and Japan) who attended the 2nd Global Toyo HRD Meeting in Seoul, Korea on the 13th & 14th November 2008.



The following are some of (but not limited to) the topics presented during the two days meeting:-

- o HRD achievement and challenges in 2008
- o Measures taken to retain and motivate employees
- o How to enhance engineers from each Office to a Global level.
- o Current Appraisal System

This meeting also discussed ways to achieve a common Global Toyo HRD vision and competency.

The Sharing of ideas between the HRD representatives will no doubt be useful in developing a core of competent professionals required to meet the Global Challenges we are facing today.



MOGSC 2008 2ND ANNUAL DINNER



The Managing Director & Executive Director of Toyo Malaysia and their respective spouse, together with several other staff attended the Annual Dinner organized by the Malaysian Oil & Gas Services Council (MOGSC) on the evening of 14th November 2008 at Nikko Hotel Kuala Lumpur.

TRAINING



ISO 9001:2008 Awareness Training was held in-house with SIRIM's Dr. Ler Leong Tat as the facilitator.

This two days training was attended by 25 staff personnel, who recently joined Toyo Malaysia, to expose them to our ISO Management System.

It is hoped that these participants will be able to support our internal auditors in the very near future. Toyo Malaysia shall conduct similar trainings for new comers as well as advanced Level II trainings in year 2009.

Warmest regards,
Rashid